

MY Career

JOB DESCRIPTION

Consultant in Cardiology Specialising in Heart Failure

This post is offered on a full time (10 PA) basis although less than full time applications will be considered.

Duties will be based primarily on our Wakefield (Pinderfields) site although all our medical staff are involved in delivering care to patients on all three sites across the Trust. The main duties of the post will include:

- Providing, in conjunction with Consultant colleagues, an acute cardiology service to the Mid Yorkshire Teaching NHS Trust.
- Inpatient cardiology work including the 11 bedded CCU and 28 bedded cardiology ward
- Urgent and Emergency Care duties for cardiology at Pinderfields out of hours is currently assessed as 0.45PA per week, with local weekday on-calls (1:15), and weekend on-calls (1:12). This equates to an 3% availability supplement. Time off in lieu will be arranged via the job planning process
- The Department runs 2 “cardiologist of the week” rotas on a 1 in 13 basis;
 - One for the 11 bedded CCU (which includes accepting referrals from the Acute Admissions Unit and from inpatients elsewhere in the hospital)
 - One for the 28 bedded cardiology ward.
- The current Heart Failure Service consists of 2 consultants, a Heart Failure Team Manager (0.4 WTE), 2 WTE band 7 Heart Failure Nurses, a 0.9 WTE band 7 Heart Failure Nurse, 1 WTE band 6 Heart Failure Nurse and a 0.8 WTE band 6 Heart Failure Nurse. The service provides in-reach to the Pinderfields Hospital Site, care of Heart Failure patients in the community, in addition to clinics in heart failure management and complex-devices.

The successful candidate will be expected to support ward rounds and provide specialist opinions for outlying patients in the wider trust. The successful candidate will be expected to deliver outpatient clinics.

- Participate in, and help further develop the heart failure service in conjunction with the team of 2 other Heart Failure consultants.
- Participate in inpatient care of cardiology, and GIM patients if appropriate.

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- Participate in outpatients (general and specialist) including providing advice to primary care colleagues via “e-consultation” on our shared care referral pathway.
- Supervision and teaching of the junior staff (SPA time allocated according to the roles commissioned)
- Supporting the development of the cardiology services in line with developing local and national requirements (with time allocated according to role and requirement)
- Contributing to the department’s audit and research portfolio (time according to role commissioned)
- Administrative duties, for which appropriate Consultant office space and secretarial support and IT facilities are provided.

Supporting Professional Activities in accordance with the Trust Framework for revalidation, with *at least* 1.5 SPA included in the core 10PA timetable. Additional SPA or DCC time may be commissioned in line with the skills of the successful candidate and changing requirements of the service. Examples may include formal teaching responsibilities or departmental leadership roles. Many in the department pursue research interests and/or have a strong commitment to service development and teaching; applicants with a shared enthusiasm for these areas are encouraged. SPA will include time for mentoring of newly qualified/appointed consultants. Core SPA is allocated for clinical governance, teaching, research and service development.

Example Weekly Timetable (indicative, and to be negotiated on appointment)

	Mon	Tues	Weds	Thurs	Fri
Morning 08:30 - 12:30	Core SPA	Outpatient Clinic	E-consultations	Outpatient Clinic	Admin/SPA
	1.0 SPA	1.0 DCC	1.0 DCC	1.0 DCC	1.0DCC
Afternoon 13:00- 17:00	Heart Failure in-reach	Administration (consequential admin incl. results, letters, relatives, etc.)	Core SPA MDT	Subspecialty Session	On call and IP care duties spread throughout week
	1.0 DCC	1.0 DCC	0.5 SPA 0.5 DCC	1.0 DCC	1.0 (0.5 PA oncall) PA total

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Person Specification

CRITERIA RELEVANT TO THE JOB e.g. Experience, education, disposition	ESSENTIAL REQUIREMENTS necessary for safe and effective performance in the job	ADDITIONAL/USEFUL elements that contribute to improved/immediate performance in the job	HOW IDENTIFIED e.g. application form, interview, reference
GMC Registration	<p>Full GMC Registration with licence to practise</p> <p>Inclusion on the GMC Specialist Register for Cardiology or within 6 months of obtaining CCT (or CESR / equivalent) with sub-specialty training in coronary intervention.</p>		Application form / CV
Qualifications	<ul style="list-style-type: none"> • Medical Degree from recognised medical school • MRCP or equivalent • CCT (or CESR / equivalent) with sub-specialty training in heart failure 	<ul style="list-style-type: none"> • Higher medical degree (MD or PhD) • BSE (or equivalent) • Teaching qualification/ prize • Medical School Prizes • Audit or Case Presentations 	Application form / CV
Right to work	Eligibility to work in the UK		Application form Interview
Experience	<p>Sufficient experience at Senior level to be placed on the Specialist Register</p> <p>Evidence of formal training in advanced heart failure</p> <p>Wide experience in general Cardiology and acute assessment environment, in particular the management of patients with heart failure</p> <p>Computer literate</p> <p>Wide experience of NHS procedures and practice</p>	<ul style="list-style-type: none"> • Specific educational interests and evidence of educational ideas or project work. • Research experience in cardiology or related subjects 	Application form Interview E-portfolio
Management skills	<ul style="list-style-type: none"> • Demonstrates intelligent and analytical approach to problem solving. • Good time management. 	Possess good organisational and personal management skills	Interview.
Personal Attributes	<ul style="list-style-type: none"> • Possesses good communication skills. • Flexible & adaptable 	<ul style="list-style-type: none"> • Has personal insight into own strengths and weaknesses. • Ability to contribute to the development of the Trust, the Unit and its services. 	Interview. E-portfolio Medical Questionnaire.

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	<ul style="list-style-type: none">• Ability to work closely with Consultant colleagues• Caring attitude• Good 'team player'• Willingness to provide and learn all aspects of hospitals internal systems and processes and adhere to local policies• Physically able to carry out the duties as specified in the job description and ability to evidence competencies• Disclosure + Barring Service (DBS) Clearance• Driving licence	<ul style="list-style-type: none">• Evidence of multidisciplinary team working• Understanding and personal fit with Trust Values and Behaviours• Demonstrates awareness of the current UK Healthcare system and the need to develop services in line with current policy	DBS Application form
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Job Planning, Appraisal & Revalidation

All our senior doctors will engage positively with appraisal and revalidation. They have a prescribed connection with Mid Yorkshire Teaching NHS Trust via GMC Connect and their Responsible Officer is the MYTT Chief Medical Officer. Job Planning takes place with our doctors and clinical teams on an annual cycle; our Job Planning Framework is used as a best-practice model by other organisations.

Continuing Professional Development

The Trust requires all its doctors to engage with continuing professional development, guided by the relevant professional associations or Royal Colleges. Time and funding is provided according to departmental and Trust policies, subject to approval through the clinical management structures. There is a programme of mandatory training which all relevant staff must complete as required.

Research

Medical staff are encouraged to develop areas of personal and/or research interest. This can be developed in liaison with the Trust's R&D department and in line with prevailing policies and research frameworks. The Trust is developing an expanding and outward-looking research programme.

Mentoring

Newly appointed senior medical staff will be offered mentoring opportunities either within the department or within the wider Trust and may be specified by the appointments committee. There is an induction and development programme for all new staff.

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Teaching

The Trust is keen to maintain its reputation for high quality training and to attract the highest caliber of trainee and career-grade doctors. All senior doctors are involved in training our doctors, students and other professions. There are many opportunities to develop training and education roles and many have taken on educational leadership roles within and beyond the Trust.

Audit and Clinical Governance

There is a rolling half-day clinical governance programme and audit meetings are well attended and lively. The Clinical Audit Department assists with setting and supporting an audit programme for the Service with which all colleagues are encouraged to engage. Clinical Audit is considered within objectives as part of job planning.

Representation

Our Senior Medical Staff Committee provides a forum to liaise with and advise our senior management team. The BMA-accredited Local Negotiating Committee negotiates on terms and conditions matters.

General Conditions

The post is advertised on a full time basis (although less than full time applicants will be considered) and on the basis of the prevailing national TCS and pay scales for this grade. These may be obtained from the NHS Employers website or provided upon request as well as details of joining the NHS Pension Scheme.

The appointment is subject to satisfactory medical health clearance from the Trust's Occupational Health Department. The successful applicant may be required to undergo an examination prior to taking up appointment. The post is subject to an enhanced DBS clearance evidenced by the applicant.

When on duty the post-holder should remain contactable and able to reach attend the relevant clinical site within 30 minutes in normal traffic conditions (or more immediately available should clinical circumstances demand).

This post is exempt from the provisions of section 4 (2) of the Rehabilitation of Offenders Act 1974. You are **not** entitled to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act. Any information given will be completely confidential and will be considered only in relation to your application for this post.

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Visiting our Trust

Visits to the Trust are encouraged and our medical and executive leaders would be pleased to meet prospective candidates to discuss our Trust and your aspirations.

To arrange a visit please contact our Medical Staffing Department at The Mid Yorkshire Hospitals NHS Trust, Aberford Road, Wakefield, WF1 4DG or telephone 01924 317108 or email midyorks.medicalrecruitment@nhs.net

Dr Richard Robinson Chief Medical Officer Pinderfields Hospital Aberford Road Wakefield WF1 4DG Telephone: 01924 543618	
Dr Tom Mwambingu Head of Clinical Service Pinderfields Hospital Aberford Road Wakefield WF1 4DG 01924 543525 01924 319596 (secretary)	

In the case of candidates travelling from abroad, travelling expenses are normally payable only from the point of entry to the UK.

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Hello, my name is Tom Mwambingu, the Head of Clinical Service for Cardiology at Mid Yorkshire Hospitals NHS Trust.

Our Cardiology team is made up of a wide range of enthusiastic and passionate individuals including 14 consultants, 2 Specialist Doctors, 4 Specialty Doctors, 4 Specialty Registrars, 1 clinical fellow, 3 internal medicine trainees, 3 Foundation trainees, 2 Physicians Associates and a team of specialist nurses based both in our Trust and in the community. The clinical team is supported a dedicated clinical secretariat team, with office and networked computer facilities.

Our vision is to deliver patient-centered, accessible and integrated services, as seamlessly as possible with primary care. Our bed holding consists of 11 Coronary Care and 28 Cardiology ward. To support this, we have a full diagnostic package including CT (including CT coronary angiography), CMR (including stress perfusion MR), Interventional Cardiology services, PCI and Devices.

We see around 7000 new and follow-up patients each year across our three sites, whilst we are based primarily at our modern and spacious Pinderfields Hospital site. Cardiac surgery is performed a short distance away at regional centres in both Sheffield and Leeds. Where possible, we offer our patients direct listing for investigations and procedures ensuring that those patients identified with potentially critical disease are channeled rapidly through to an early diagnosis and effective treatment across the wide spectrum of cardiac conditions.

Services we offer include:

- Non Invasive Testing (including Holter monitoring, Loop recorder implantation, exercise testing and ambulatory blood pressure monitoring)
- Imaging (GE Vivid E95 and a further 4 high specification GE Vivid 7 echocardiography systems with advanced modules for TOE, Tissue Doppler, strain and stress echo, plus portable systems)
- TTE, bubble contrast studies, ultrasound contrast studies and TOE, performing in excess of 9,500 echocardiograms and 80 TOEs per annum, 1000 exercise and dobutamine stress echocardiograms p.a.
- Cardiac MRI performing 1000 scans per year including adenosine perfusion CMR.
- CT coronary angiography with excess of 450 scans per annum performed and reported.
- Coronary Diagnostic and Interventional Services with two dedicated cardiac catheter laboratories with state-of-the-art facilities.
- PCI (locally and PPCI in collaboration with the regional centre in Leeds). We perform over 400 PCI and Pressure Wire procedures per year with a plan to raise this to over 500 cases per year (1000 / million population)

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- Boston Scientific Intravascular ultrasound, Optical Coherence Tomography, Abbott and Boston Physiology systems, Rotablation and Shockwave.
- Pacing and Electrophysiological services (300-400 permanent pacemakers per year and a large complex pacing service including both CRT and ICD implantation(150 PA), including subcutaneous ICDs)
- Complex Device Service with remote monitoring facilities and MDT input including physiologists, specialist nursing alongside specialist consultants.
- Cardiac Rehabilitation – integrated across primary, secondary and tertiary sectors.
- Nurse led heart failure service with community integration
- MDT for heart failure and endocarditis patients
- Regional MDT for inherited cardiac conditions, complex valve disease
- Out of hours complex physiologist on call service

Many in the department pursue research interests and/or have a strong commitment to service development and teaching; applicants with a shared enthusiasm for these areas are encouraged.

The Core Team

Name	Post (special interest)
<i>Dr Nigel Artis</i>	<i>Divisional Clinical Director for Medicine Cardiac Imaging (CMR / Echo)</i>
<i>Dr Gordon Begg</i>	<i>Arrhythmia and devices</i>
<i>Dr Thomas Craven</i>	<i>Valvular Heart Disease and imaging</i>
<i>Dr James Foley</i>	<i>Coronary Intervention</i>
<i>Dr Joanna Meakin</i>	<i>Cardiac Imaging</i>
<i>Dr Michael Morley</i>	<i>Heart failure and devices lead</i>
<i>Dr Tom Mwambingu</i>	<i>Cardiac Imaging, Head of Clinical Services</i>
<i>Dr Vikrant Nayar</i>	<i>Heart failure and devices</i>
<i>Dr Shouaib Qayyum</i>	<i>Coronary Intervention</i>
<i>Dr Reza Rasool</i>	<i>Coronary Intervention & PCI lead</i>
<i>Dr Ahmed Sabra</i>	<i>Coronary Intervention</i>
<i>Dr Peter Swoboda</i>	<i>Cardiac Imaging and Research</i>
<i>Dr Christos Voukalis</i>	<i>Heart failure and devices</i>
<i>Dr Ibrahim Nabahin</i>	<i>Associate Specialist, General Cardiology</i>
<i>Dr Hisham Abdelsalam</i>	<i>Associate Specialist, General Cardiology</i>
<i>Dr Ash Thakur</i>	<i>Cardiology Consultant</i>
<i>Dr Chin Soo</i>	<i>Cardiology Consultant, sub interest in Cardiac MRI</i>