

MY Career

Consultant Obstetrician

Consultant in Obstetrics (with an Interest in High-risk ANC Care specifically SGA)

This post is offered on a full time (10 PA) basis although less than full time applications will be considered.

On-Call duties will be based on our Pinderfields site, but all our medical staff are involved in delivering care to patients on all our three sites. OOH Support for complex emergency surgery would be provided by the Oncall Gynaecology Consultant.

The main duties of the post will include

- Antenatal Clinics
- Elective Caesarian Lists
- Administrative duties, for which appropriate office space and secretarial support is provided
- **Weekend On-call** duties for Obstetrics are shared with 16 colleagues on an approximately 1:8 basis
 - Friday/Sunday on-call weekend - resident 08:00 to 19.30 hours during weekends Saturday and Sunday and then non-resident until 08:00
 - Saturday on-call weekend as above
 - Short working weekend – 08:00 to 16:00 Saturday and Sunday (no overnight on-call)
 - non-patient-facing duties on a post-on call day.
- **Hot Week (Alternate Antenatal/Labour Ward)** 1 week in 8: Monday to Friday 08:00 – 18:00 hrs. (relieved of other activities during this period)
- **Weekday On-call** duties for Obstetrics is shared with 16 colleagues on an approximately 1:16 basis (resident from 17:30 hours until 23:00 hours during weekdays Monday to Friday and then non resident until 08:00)
 - non-patient-facing duties on a post-on call day.
- Supporting Professional Activities in accordance with the Trust Framework, with at least a minimum of 1.5 SPAs included in the core 10PA timetable. Additional SPA or DCC time may be commissioned in line with the skills of the successful candidate and changing requirements of the service.

MY Career

Example Weekly Timetable (indicative, and to be negotiated on appointment)

		Mon	Tues	Weds	Thurs	Fri
NON HOT WEEK	AM 0900 – 1300	ANC Clinic 0.85 PA DCC		Elective Caesarean (16:42 weeks) List 0.475 PA DCC	Elective Caesarean (16:42 weeks) List 0.475 PA DCC	ANC Clinic 0.85 PA DCC
	PM 1330 - 1730	Admin 1.0 PA DCC	Flexible SPA 0.5 PA SPA	All departmental SPA 1.5 PA SPA		Specialist ANC 0.85 PA DCC
	On-Call	1 in 16 weekdays and 1:8 weekends on-call during <i>non</i> -Hot Weeks, plus short weekend Approx 2 PA				
HOT WEEK		0800 – 1800 Monday – Friday (1:8 weeks) Approx 2 PA Ward rounds are included in this (no on-call during this time)				

Agreed on-call rota;

Weekdays

Weekends

Category

Terms & Conditions and Tenure

The post is on the basis of the prevailing national TCS and pay scales for this grade. These may be obtained from the NHS Employers website or provided upon request.

MY Career

Person Specification

CRITERIA RELEVANT TO THE JOB e.g. Experience, education, disposition	ESSENTIAL REQUIREMENTS necessary for safe and effective performance in the job	ADDITIONAL/USEFUL elements that contribute to improved/immediate performance in the job	HOW IDENTIFIED e.g. application form, interview, reference
GMC Registration	Full GMC Registration with licence to practise Inclusion on the GMC Specialist Register or within 6 months of obtaining CCT (or CESR / equivalent) in O&G		Application form
Qualifications	Medical Degree from recognised medical school MRCOG or equivalent	Academic Prizes Audit or Case Presentations Teaching qualification / awards	Application form
Right to work	Eligibility to work in the UK		Application form Interview
Experience	ATSM Advanced Labour Ward practice or equivalent ATSM High Risk Pregnancy or equivalent with the USS skills to run an SGA clinic Fully accredited by college and acceptable to college representative. Maintenance of the highest clinical standards in the management of an Obstetrics Service Appropriate experience in Obstetrics To share with colleagues responsibility for the day-to-day management of the Service. Teaching and training of junior staff, medical students To actively participate in both departmental and Trust matters concerning Clinical Governance and audit. To have responsibility for ensuring active participation in continuing medical education (CME).	Any other ATSM Management experience Experience in delivering medical education Financial planning and service development Experience of developing maternity informatics	Application form Interview E-portfolio
Management skills	Demonstrates intelligent and analytical approach to problem solving. Good time management. Computer literate. Ability to contribute to the development of the Trust and its services. Ability to organise & manage e.g. outpatient priorities / theatre lists Experience of audit	Possess good organisational & personal management skills. Evidence of personal contributions to service development Awareness of the current UK Healthcare system and the need to develop services in line with current policy. Ability to manage, motivate & lead a service Ability to advise on efficient & smooth running of the service	Interview.

MY Career

	<p>Ability & willingness to work within the Trust & NHS performance framework & targets</p> <p>Ability to manage & lead junior staff</p>		
Personal Attributes	<p>Able to communicate clearly and effectively with staff and patients. Flexibility.</p> <p>Willingness to provide and learn all aspects of hospitals internal systems and processes and adhere to local policies</p> <p>Physically able to carry out the duties as specified in the job description and ability to evidence competencies</p> <p>Disclosure + Barring Service (DBS) Clearance</p> <p>Ability to work effectively in a multi-disciplinary team</p> <p>Good interpersonal skills</p> <p>Enquiring, critical approach to work</p> <p>Caring attitude to patients</p> <p>Commitment to CME & the requirements of Clinical Governance & Audit</p> <p>Willingness to undertake additional professional responsibilities at local, regional or national levels</p> <p>Passion for obstetrics and developing the service</p>	<p>Demonstrates a flexible approach and a willingness to explore opportunities arising from the merged Trust Has personal insight into own strengths and weaknesses.</p> <p>Evidence of multidisciplinary team working</p> <p>Specific educational interests and evidence of educational ideas or project work.</p>	<p>Interview.</p> <p>E-portfolio</p> <p>Medical Questionnaire.</p> <p>DBS Application form</p>

Visiting our Trust

Visits to the Trust are encouraged and our medical and executive leaders would be pleased to meet prospective candidates to discuss our Trust and your aspirations.

To arrange a visit please contact our Medical Staffing Department at Mid Yorkshire Teaching NHS Trust, Aberford Road, Wakefield, WF1 4DG or telephone 01924 317108 or email midyorks.medicalrecruitment@nhs.net

<p>Dr Richard Robinson Chief Medical Officer</p>	<p>Dr Sarah Winfield Head of Clinical Service Obstetrics</p>
<p>Mr Brent Kilmurray Chief Executive</p>	<p>Mrs Emma Godfrey Divisional Clinical Director (Family and Children's Services)</p>

In the case of candidates travelling from abroad, travelling expenses are normally payable only from the point of entry to the UK.

MY Career

Mentoring

Newly appointed senior medical staff will be offered mentoring opportunities either within the department or within the wider Trust and may be specified by the appointments committee. There is an induction and development programme for all new staff.

Continuing Professional Development

The Trust requires all its doctors to engage with continuing professional development, guided by the relevant professional associations or Royal Colleges. Time and funding is provided according to departmental and Trust policies, subject to approval through the clinical management structures. There is a programme of mandatory training which all relevant staff must complete as required.

Teaching

The Trust is keen to maintain its reputation for high quality training and to attract the highest calibre of trainee and career-grade doctors. All senior doctors are involved in training our doctors, students and other professions. There are many opportunities to develop training and education roles and many have taken on educational leadership roles within and beyond the Trust.

Research

Medical staff are encouraged to develop areas of personal and/or research interest. This can be developed in liaison with the Trust's R&D department and in line with prevailing policies and research frameworks. The Trust is developing an expanding and outward-looking research programme.

Audit and Clinical Governance

There is a rolling half-day clinical governance programme and audit meetings are well attended and lively. The Clinical Audit Department assists with setting and supporting an audit programme for the Service with which all colleagues are encouraged to engage. Clinical Audit is considered within objectives as part of job planning.

Job Planning, Appraisal & Revalidation

All our senior doctors will engage positively with appraisal and revalidation. They have a prescribed connection with Mid Yorkshire Teaching NHS Trust via GMC Connect and their Responsible Officer is the MYTT Chief Medical Officer. Job Planning takes place with our doctors and clinical teams on an annual cycle; our Job Planning Framework is used as a best-practice model by other organisations.

Representation

Our Senior Medical Staff Committee provides a forum to liaise with and advise our senior management team. The BMA-accredited Local Negotiating Committee negotiates on terms-and-conditions matters.

MY Career

General Conditions

The post is advertised on a full time basis (although less than full time applicants will be considered) and on the basis of the prevailing national TCS and pay scales for this grade. These may be obtained from the NHS Employers website or provided upon request as well as details of joining the NHS Pension Scheme.

The appointment is subject to satisfactory medical health clearance from the Trust's Occupational Health Department. The successful applicant may be required to undergo an examination prior to taking up appointment. The post is subject to an enhanced DBS clearance evidenced by the applicant.

When on duty the postholder should remain contactable and able to reach attend the relevant clinical site within 30 minutes in normal traffic conditions (or more immediately available should clinical circumstances demand).

This post is exempt from the provisions of section 4 (2) of the Rehabilitation of Offenders Act 1974. You are **not** entitled to withhold information about convictions which for other purposes are 'spent' under the provisions of the Act. Any information given will be completely confidential and will be considered only in relation to your application for this post.

MY Career



Hello, my name is Sarah Winfield and I am the Head of Clinical Service for Obstetrics and Maternity at the Mid-Yorkshire Hospitals NHS Trust.

Our medical team is made up of a wide range of enthusiastic and passionate individuals which currently includes 24 consultants, 8 Specialty Doctors, 16 core trainees and 16 Foundation/VTS trainees, and a team of Trust and community midwives and nursing staff. The clinical team is supported by a dedicated secretarial team, with office and networked computer facilities.

The Trust transformed Womens services in 2016 to focus acute care in our modern Wakefield (Pinderfields) site which sees approximately 5900 births per year. We also introduced a dedicated Gynaecology Acute Assessment Unit at Pinderfields to help improve our patient experience. This dedicated unit is consultant-led and supported by a dedicated specialised nursing team.

We offer a wide range of comprehensive services to our patients including:

- Elective obstetric suite at Pinderfields for elective caesarean section patients.
- Enhanced Recovery Pathway for elective caesarean section, allowing a reduction in fasting times, and an increase in our early 24hr discharge rate.
- A five bedded triage area and six bedded midwife led alongside Birth Centre at Pinderfields
- A stand-alone Midwife Led Birth Centre at Dewsbury Hospital
- A bereavement service for mothers who have suffered a still birth or late miscarriage.
- A Consultant Led Obstetric Unit at Pinderfields Hospital with 2 dedicated acute theatres and 98 hours Consultant presence.
- Dedicated multiple pregnancy clinic, preterm clinic, diabetic clinic, fetal loss clinic, subsequent pregnancy clinic, SGA clinic and fetal assessment clinic.
- A Maternal medicine service with 2 dedicated clinics and 3 diabetes antenatal clinics across all 3 sites. Also multiple MDTs with haematology, cardiology, rheumatology, gastroenterology etc
- An Endometriosis Centre.
- Outpatient clinics for colposcopy, hysteroscopy including see and treat, minor procedures, PMB clinics
- Gynaecology oncology unit which works via an efficient MDT with Leeds as the 'hub' and a visiting gynaecology oncology consultant from Leeds.
- High rate of laparoscopic procedures including hysterectomy
- Elective surgery and clinics on all sites so that patients can receive care closer to home.
- Gynaecology Assessment Unit at Pinderfields

Many in the department pursue interests such as research and have a strong commitment to service development and teaching; applicants with a shared enthusiasm for these areas are encouraged. Our team has a broad range of expertise and is proud of the improvements we have made and continue to make.

This is MY place to work. If you want to make it yours, get in touch and see what a career at Mid-Yorks could be like for you.

Dr Sarah Winfield
Head of Clinical Service

MY Career

The Core Team

Name	Post (special interest)
MS CATHERINE REISS	Consultant Gynaecologist
DR. TULIKA SINGH	Consultant Obstetrician
MS AZZA FATTAH	Consultant Obstetrician & Gynaecologist
MS VEENA KAUL	Consultant Gynaecologist
MS CHITRA RAJAGOPALAN	Consultant Obstetrician
MS RUKHSANA KOUSAR	Consultant Obstetrician & Gynaecologist
Mr IBRAHIM ELSHAZLY	Consultant Obstetrician & Gynaecologist
MS KATY HARRISON	Consultant Obstetrician
MR KOFI YAMOAH	Consultant Gynaecologist
MRS NOSHEEN ASLAM	Consultant Obstetrician
MRS CAROLYN NORTH	Consultant Gynaecologist – Uro-gynaecology
DR KATHRYN FISHWICK	Consultant Gynaecologist – Uro-gynaecology
MRS SHAHEEN ANWAR	Consultant Gynaecologist
MS SIMI DHINGRA	Consultant Obstetrician & Gynaecologist
MS ANJUM NAHEED	Consultant Obstetrician & Gynaecologist
MS. YASMIN WAN HUSSEIN	Consultant Obstetrician
MR ALEX OBOH	Consultant Gynaecologist
MS HANNAH WRIGHT	Consultant Obstetrician and Gynaecologist
DR RACHEL PENNINGTON	Consultant Obstetrician
Mr CHRISTOPHER MAWSON	Consultant Obstetrician
MS HELEN AUCHTERLOINE	Consultant Obstetrician and Gynaecologist
MS ANU SAXENA	Consultant Obstetrician

MY Career

MS SARAH WINFIELD

Consultant Obstetrician

Mr TAYO BAJULAIYE

Consultant Gynaecologist - Oncology